

Helping Kids. Building Communities.



### **Annual Report**

# **Great Futures Start Here**

### Contents

CEO Message	3
Our Mission	4
Club Sites	5
Because They Matter	6
World-Class Club Experience	7
Child Development Center	8
Boys & Girls Clubs - Alaska Athletics	9
Athletics Looking Forward	10
Financials	11
Volunteers	12
Professional Staff	13
Partnerships	14
Ways to Give	15
Board of Directors & Trustees	16
Leadership Staff	17
Thank You Donors	18-
Thank You Volunteers	31-

30 33

## CEO Message

Dear Friends,

As the new Chief Executive Officer of Boys & Girls Clubs-Alaska (BGC-Alaska), I am filled with excitement, optimism, and an open heart for what is ahead on this journey. When I was first asked to join the organization, I saw extraordinary potential, endless opportunities for the future, and a team that was humble and eager. I sensed that was only the beginning.

Looking back on the last few years – a period of profound economic and social change – I have never been more certain of the urgency of the mission –To empower and inspire the diverse youth of Alaska to reach their full potential by offering them hope, opportunity, and a safe environment.

As I look forward, I want to share my vision for the organization. Our time is now. We have the opportunity to use the momentum driven by pandemic relief resources to strengthen youth development and lead the movement. To do this, we will transform all conversations and engagements to focus on our youth; a simple but powerful step that will keep youth at the core of our consciousness.

With your continued support, I look forward to serving the community through meaningful relationships and a full-range of programs aimed at developing our next generation. As we continue on this journey together, I am honored that you chose to be a partner, supporter, and friend of BGC-Alaska.

With Gratitude,

Jen Patronas Chief Executive Officer

#### Jen Patronas, CEO





### **Our Mission**

To empower and inspire the diverse youth of Alaska to reach their full potential by offering them hope, opportunity, and a safe environment.



### **Our Vision**

Club programs instill a sense of competence, usefulness, belonging, and influence that enhances the development of youth.

"In the whirlwind of the lives who join our Clubhouse, our mission acts as an anchor that we can hold on to as we focus on the needs of our children."

-Matthew Chase, Woodland Park Club Manager When our decisions and our work are focused on the strengths, interests, and needs of children, youth, and teens, our vision becomes clear. The challenges we thought we saw fade away as we move forward to make a difference in young lives. We are defined by our values and vision, not our challenges.

Safety The #1 priority for Boys & Girls Clubs is safety. The Clubs are places for our children to be physically safe and a place for them to experience emotional safety, so they can thrive. Our Clubs are in the middle of a three-year project to improve the physical space at all of our Club sites by adding safety features and upgrading places where our children play and learn.

#### Social Connection

Children and youth have been very vocal about how they miss opportunities to connect with friends throughout the pandemic. When schools were closed, Clubs facilities were open whenever possible. Where local health mandates limited the number of youth who could attend Clubs, the Clubs reached out to families and children in the community virtually. When it was not possible to reach children personally, the Clubs secured materials and volunteers to build and distribute activity kits to keep them engaged and to know they are not alone.

#### Service

The Clubs are connected to the community. Delivering hot meals to children and families who need them, hosting space for children to connect to virtual schooling, providing childcare for working families, and just being there when we're needed is what the Clubs do.

### **Club Sites**

#### Arctic

· · ·

- P Utqiaģvik
- ♀ Kotzebue
- Noorvik
- **P** Selawik
- **Q** Brevig Mission
- P Nome

### Western

Saint Mary's

### Southwest

- P Naknek
- 💡 Togiak
- Sand Point

### Interior

P Fairbanks

### **Southcentral**

- Eagle River
  Mountain View
  Community Center
  Northeast Community
  Center Muldoon
  Woodland Park
  Turnagain
- P Mat-Su Goose Bay
- **-** Tyonek

### Southeast

- **G** Kake
- **P** Klawock
- **Q** Saxman
- P Metlakatla

### **Because They Matter...**

Clubs do whatever it takes to provide kids with the experiences and resources to thrive!





### 61,748 Meals Served 90,971 Snacks Served

Boys & Girls Clubs - Alaska serves healthy snacks and meals to our Club members. Clubs are able to set healthy eating habits and nutrition.

We believe in giving our youth the tools to build a healthy life, from the meals they eat, to the activities they partake in, to the habits they form. At Boy & Girls Clubs - Alaska, we are building healthy futures.

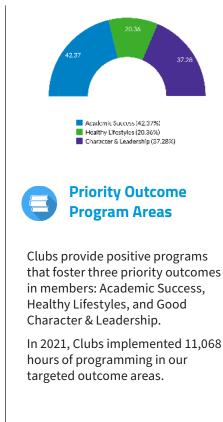
72% of Club members qualify for Free or Reduced Lunch





For 60 years, Boys & Girls Clubs - Alaska has changed and saved young lives during the time spent outside of school. We want every child to be in a safe, constructive environment when they are not at home or in school. We provide a safe place for nearly 4,000 youth in 20 communities across Alaska.

Throughout 2021, Clubs served an average of 462 youth every day



41% of Club members participate in Power Hour: Homework Help



### **Become a Club Member**

Visit our website to find a Club near you and register your child today! All Clubhouses serve youth ages 6-18 years of age. Clubs offer before and after-school programming, depending on location.

bgcalska.org/what-we-do/clubhouses

# **World Class Club Experience**

Staff work hard each day to provide members with high quality programs. We believe every child deserves the opportunity to pursue academic success and create meaningful relationships in a safe FUN environment!



### 86% of members report having strong adult connections at the Club.

Boys & Girls Clubs - Alaska takes part in an annual survey which tracks the wellbeing of members nationally, across all Boys & Girls Clubs. The survey asks how youth feel about the activities and time spent at the Club, plans for future education, involvement in their community, and work.

Additionally, the survey asks about the attitudes and health behaviors of Club members, including questions about nutrition and physical activity.

### 83% of members believe the Club provides a safe, supportive environment.

The questions aim to measure how Club members feel regarding their emotional safety, physical safety, fun, sense of belonging, adult connections, staff expectations and recognition. Each of these measures align with one of the five key elements for positive youth development.





### 83% of members believe the Club is FUN!

Providing a safe, positive environment, creating fun and a sense of belonging, building supportive relationships, setting high expectations and providing new opportunities, as well as, providing formal and informal recognition are those five key elements.



To Learn More About National Youth Outcomes Initiative Survey

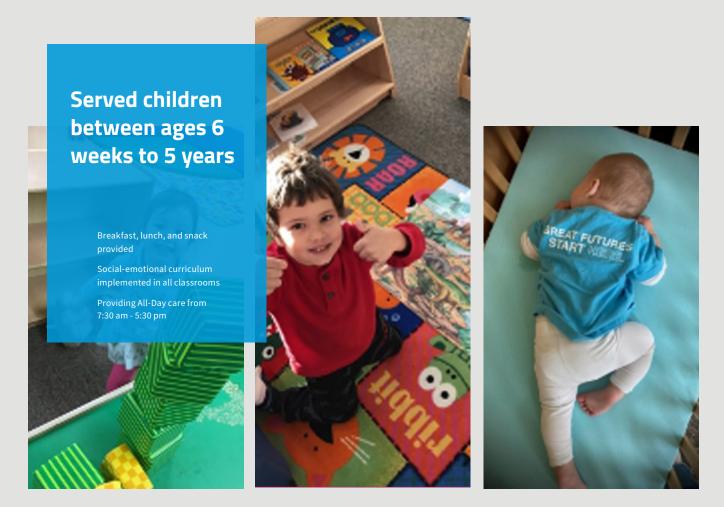
Visit the Boys & Girls Club of America website to learn more about this annual survey

https://bgca.org/about-us/club-impact



# **Child Development Center**

Boys & Girls Clubs - Alaska Child Development Center is a play-based center. All activities help develop self-confidence, self expression, positive social interaction and self-reliance!



To support working families, we keep childcare affordable for all and available to families of limited means.

The Center's curricula includes art, music, block play, dramatic play, fine motor skills, gross motor skills, math, and science as well as activities that support social and emotional learning.

In 2021, The Center served about 200 children at Woodland Park and school-aged youth at Turnagain Elementary School. Two Bilingual Spanish-English Classrooms Opening March 2022!

### **Boys & Girls Clubs - Alaska Athletics**

### Our "WHY"?

Boys & Girls Clubs - Alaska Athletic programs help develop physical fitness, improve mental and physical health outcomes and provide kids with a positive structured environment. The lessons learned from athletics transfer into every other area of a child's life.

80% of Club alumni said the Club had a positive impact on their attitude toward fitness and physical health.





**THANK YOU** to ConocoPhillips Our GOOD SPORTS Sponsor!



### 3

Check out what sports we are offering now: athletics.bgcalaska.org

### **Participation Numbers in 2021**



### Basketball

"Youth sports is not only a gateway to a healthy lifestyle but it exposes children to a spectrum of experiences such as hard work, discipline, respect, teamwork, sportsmanship, attitude, accountability, wins and losses, all while juggling their sports, school and home life."





### Volleyball

"I really enjoy doing volleyball with Boys & Girls Clubs because I get to meet new friends and coaches, as well as, getting the opportunity to discover which sport I am good at while having a great time."

- Alexyz U12 Volleyball



#### Soccer

"To have sports in my kids life gives them the opportunity to grow from others and learn new experience. They are able to connect with new people and have life long friendships. To this day I'm still friends with teammates I had in third grade football."

- Corey, Parent

### Boys & Girls Clubs - Alaska Athletics



# Looking toward the future...

We continuously improve Clubhouse, Athletic, and Childcare programs in response to changing community needs.

In the fall of 2021, sports such as indoor soccer (futsal) were temporarily put on pause. Registration will once again be open for futsal in the spring of 2022. Registration will also open for spring basketball and volleyball with an expectation that our strong numbers from the winter sports season will carry over.

Summer will see the addition of a cheerleading program to accompany our flag football and outdoor soccer programs.

The BGC - Alaska Athletic Staff is working diligently to ensure that numbers continue to increase following a decline in participation due to the COVID-19 pandemic.

#### **Building Skills & Fostering Teamwork**

Anchorage's choice for youth athletics since 1977

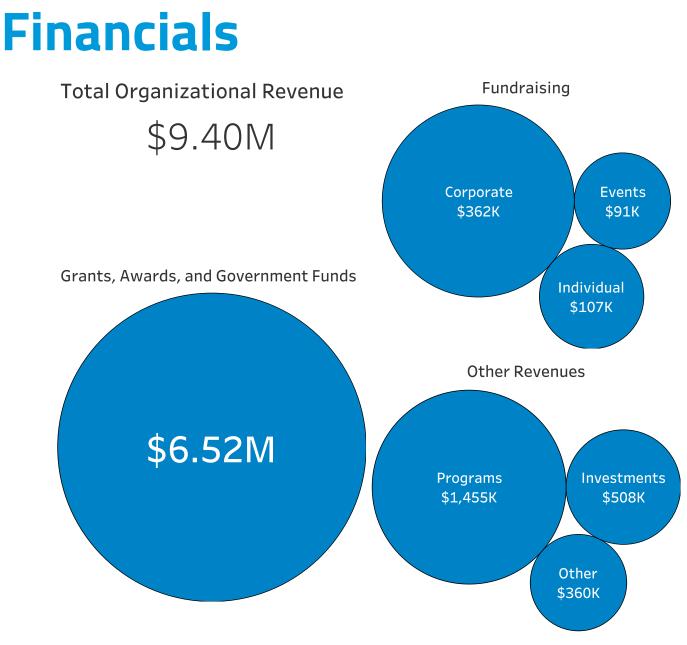
Boys & Girls Clubs - Alaska Athletics programs, emphasize safety, fun, fitness, teamwork leadership, and skill development. Our coaches are encouraged to empower each child develop their talents through participation, fair play, sportsmanship, cooperation, and teamwork.

### Become a Coach!

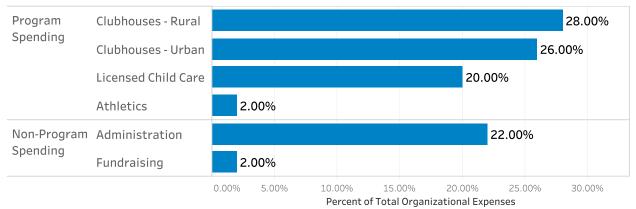
Coaches have a tremendous influence on players. In order to ensure a positive experience for all players, we expect coaches will promote a fun, team environment in which players are encouraged and supported. Coaches also prioritize sportsmanship and character development.

athletics.bgcalaska.org



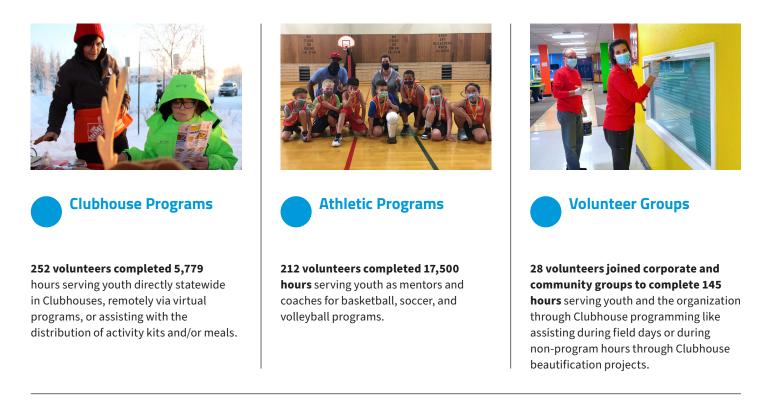


### Organizational Spending



### Volunteers

A total of 492 volunteers served Boys & Girls Clubs - Alaska through completing 23,424 hours of volunteer service. With an estimated value of \$28.54 per hour, that comes out to \$668,521 worth of contributed time, talent, and effort!



Volunteering at Boys & Girls Clubs is a great way to help teach young people valuable life lessons and learn something about yourself in return. You can make a difference in the lives of youth and give back to your community. Whether you help with homework, coach a game, or teach an art project, you'll have the opportunity to build healthy relationships and have a positive impact on Alaska's youth.



### **Become a Volunteer!**

Volunteering with Boys & Girls Clubs looks different for everyone based on your interests and schedule. Learn more about volunteer opportunities in your community

bgcalaska.org/get-involved/volunteer

Annual Report | 2021

### **Professional Staff**

65.1% Full Time

> 23.5% Part Time <sup>35 Staff</sup>

On Call

13 Staff

8.7%

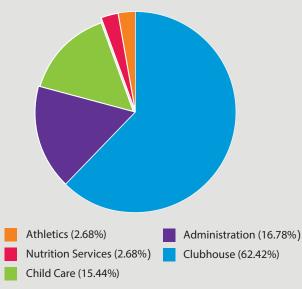
• 2.7%

Seasonal

# 149 Staff

Average Tenure 4.3 years

Percent of Staff by Department



### The Training Center Staff Development

In 2021, 147 staff completed over 2,100 hours of staff training, including State of Alaska Mandatory Reporter Training, CPR/First Aid & AED training, BGCA Safety 101, BGCA Keeping Your Boys & Girls Club Safe, BGCA Abuse Risk Management, and Operating Policies & Emergency Procedures.

### **Partnerships**

Our corporate and foundation partners make a lasting difference for Alaska kids. Our partners are vital in helping advance our work by contributing their time, talent, and financial resources. By engaging with us, they help put our youth on the pathway to success, ensuring great futures.



### Meet Some of Our Community Partners!

### Alaska Community Foundation & Rasmuson Foundation

Over 24,000 activity kits were distributed to children over the summer in Anchorage, Eagle River, and Mat-Su! For children who were receiving meals through the Child & Adult Food Program who were not able to attend Boys & Girls Clubs, the project helped make sure the Clubs reached them at home!



### Arctic Slope Community Foundation

Project Learn is a partnership under the Alaska Native Education Program with the U.S. Dept. of Education! Over 2,000 children and youth at 15 Clubs across Alaska are more engaged with school and improved their grades. Engaging and fun educational activities improved literacy and technology skills.



### Thrive Mat-Su, Fairbanks Wellness Coalition & Alaska Wellness Coalition

Community wellness partners are helping to improve health outcomes for Alaska's youth. Through Be[You], teens help teens understand and join the conversation that most teens are not drinking alcohol or taking drugs. Growing the positive by being their unique selves, connecting with each other leads to healthy youth and healthy communities.



### M.J. Murdock Charitable Trust

Safe and engaging places for children and youth is part of the partnership that is leading to facility improvements at every Boys & Girls Club in Alaska. At all 23 Clubs from Metlakatla to Sand Point to Utqiagvik, we are working to make sure the Clubs are THE place to learn and grow.

# Ways to Give

#### Donate Online

Making a gift online is easy and secure. Plus, your money goes right to work helping kids who need it most.

#### bgcalaska.org/get-involved/donate

#### **Donate by Mail**

Mail in your cash gift or check payable to Boys & Girls Clubs Alaska to:

2300 W 36th Ave Anchorage, AK 99517

#### Pick.Click.Give.

You can choose to support Alaskan kids when you donate a portion of your Permanent Fund Dividend. It's as simple as Pick. Click. Give.

#### pfd.alaska.gov

#### United Way

Make Boys & Girls Clubs - Alaska the nonprofit of your choice when you make a one-time or recurring donation with United Way.

#### **Combined Federal Campaign**

Please consider designating your Combined Federal Campaign contribution to Boys & Girls Clubs - Alaska

Boys & Girls Clubs - Alaska CFC# 85748

#### Alaska SHARE

Help strengthen our community and encourage others to take action when you donate to Boys & Girls Clubs - Alaska through the State of Alaska SHARE campaign.

#### **Donor Advised Fund**

Make a difference with a donor advised fund today. It's easy to make a gift to Boys & Girls Clubs - Alaska through a

Fundraising Events Sponsor our next event! donor advised fund. If you have a Fidelity Charitable, Schwab Charitable, or Vanguard Charitable, you can make a gift directly from your account.

#### **Planned Giving**

Leave a legacy with a gift that will have an impact on children for generations to come by making a planned gift or leaving a bequest to Boys & Girls Clubs - Alaska.

#### Non-Cash Assets

Using assets other than cash allows for more flexibility when planning a gift. Give a gift of stock, securities through a will or living trust, even real estate.

#### **In-Kind Donations**

Non-cash contributions of goods or services to be used by Boys & Girls Clubs programming or for special event auctions.

#### AmazonSmile

Choose Boys & Girls Clubs - Alaska as your charitable organization when you shop <u>smile.amazon.com</u> and Amazon will donate 0.5% of the price on your eligible purchases!

#### Amazon Wishlist

Purchase something from our Clubhouse Program Supply wish list on Amazon. Help provide much needed supplies for programs.

#### Fred Meyer Community Rewards

The Community Rewards program makes donating to Boys & Girls Clubs - Alaska based on the shopping you do every day. Link your Fred's Shopper's Card to Boys & Girls Clubs - Alaska and use at checkout.

### Honorary & Memorial Gifts

Honor someone special

### **Give** The Gift of Great Futures

From monthly donations to planned gifts, YOU have the power to make a difference!



#### Boys & Girls Clubs - Alaska

Is tax exempt as a 501 (c) 3 organization under the US Internal Revenue Code, tax ID #92-0036082. Boys & Girls Clubs - Alaska is an Alaskan nonprofit corporation that has served Alaska's youth since 1966.



### Boys & Girls Club - Alaska Board & Trustees

### **Executive Committee**

Board President Brett Tyner Vice President Eric Sobolik

Treasurer Michelle Brumfield Secretary Elisha Martin

#### **Board of Directors**

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- Dixie Retherford Rhonda Scott Robert Shake Jay Sutherland Bryan Quinn

# Boys & Girls Clubs - Alaska Leadership Team

Our Leadership Team takes pride in being one of the most innovative, mission-focused, and effective teams challenging the status quo and setting the standard for both local and national mentoring organizations. Every day, this team works to ensure our staff have the tools and resources they need to provide a support system and build meaning full relationships that create a positive, lasting impact in the lives of those we serve.



**Jen Patronas, MBA** Chief Executive Officer



**Stefanie Ryan** Chief Financial Officer



**Lisa Mahan** Senior Director of Clubhouse Operations



**William Hurr, CFRE** Senior Director of Grants & Community Partnerships



**Toni Shine, SHRM-CP** Senior Director of Human Resources



**Stephanie Gross** Senior Director of Technology



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Zuleika Sanchez Senior Director of Child Care



**Rebecca Duerre** Director of Resource Development

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